



Duly Convened Sipekne'katik Band Council Meeting Minutes
Tuesday, March 26th, 2024
Council Chambers
10:00 AM

1. Called to Order: The meeting was called to order by Chief Michelle Glasgow at 10:39 AM.

2. Opening Prayer: Chief Michelle Glasgow gave the opening prayer.

3. Roll Call:

Council Present:

Chair, Chief Michelle Glasgow
Councillor Thomas J. Howe
Councillor Justin W. Johnson
Councillor Keith Julian
Councillor Lena Knockwood
Councillor Eldon Paul
Councillor De-Anne Sack
Councillor Brooke Willis

Absent:

Councillor Doreen Knockwood (Excused)
Councillor Rufus Copage (Excused)

Quorum: 8

Councillor Cheryl Gehue arrived at 10:42 AM **Q/9**
Councillor Timothy Nevin arrived at 10:42 AM **Q/10**
Councillor Gerry Augustine arrived at 10:53 AM **Q/11**

Staff:

Monica Beckett, Interim Executive Finance Officer
Jenna Howe, Minute Taker
Stuart Knockwood, Director of Administration
James (Jim) Michael, Band Solicitor
John Peter-Paul, Fisheries Manager
Mallory Wilcox, Minute Taker

Guests:

Tyler Sack, Director of Aquatic Resources and Fisheries Management, CMM

4. Adoption of Agenda:

Councillor Cheryl Gehue arrived at 10:42 AM.
Councillor Timothy Nevin arrived at 10:42 AM.
Monica Beckett arrived at 10:43 AM.

Motion #1

Moved by Councillor Thomas J. Howe, seconded by Councillor De-Anne Sack, (to accept the Duly Convened Sipekne'katik Band Council Meeting Agenda of March 26th, 2024, with the additions of Legal and Housing).

Motion Carried Unanimously.

5. Review and Adopt Previous Minutes:

March 19th, 2024:

Motion #2

Moved by Councillor Justin W. Johnson, seconded by Councillor Thomas J. Howe, (to approve the Duly Convened Sipekne'katik Band Council Meeting Minutes of March 19th, 2024, with additions to section 6.15.).

Motion Carried Unanimously.

6. Executive Finance Officer Report:

6.1 Minimum wage:

Councillor Gerry Augustine arrived at 10:53 AM.

Motion #3

Moved by Councillor Tomas J. Howe, seconded by Councillor Lena Knockwood, (to amend the Sipekne'katik minimum wage to match the Federal minimum wage increase, from \$15.00 to \$17.30, everyone above \$17.30 to receive a 2% cost of living increase excluding teachers and, Chief and Council, effective April 1st, 2024).

Motion Carried Unanimously.

For the record: The increase does not include teachers as they are currently on par with the provincial standards.

Monica Beckett departed at 11:00 AM.

7. Director of Administration Report:

7.1. [redacted]:

There were three quotes provided, the recommendation is to choose Element Construction Inc.'s quote of \$82,887.50. It is also noted that this building has significant damage, and thefts have been reported to the RCMP.

Motion #4

Moved by Councillor Keith Julian, seconded by Councillor Gerry Augustine, (to accept Element Construction Inc.'s quote to complete the Residential Retaining Wall at [redacted] Indian Brook for \$82,887.50 [utilizing local contractors] subject to reaching funding approval from ISC, and reaching agreeable terms and conditions).

Motion Carried Unanimously.

7.2. Impact Assessment Agency Proposal:

Motion #5

Moved by Councillor Keith Julian, seconded by Councillor Justin W. Johnson, (to approve the funding application pursuant to our SGI process, to the Government of Canada for the assessment of offshore wind development in Newfoundland and Nova Scotia).

Motion Carried Unanimously.

Motion #6

Moved by Councillor Keith Julian, seconded by Councillor Lena Knockwood, (to approve BCR

#2023-2024-025 authorizing the offshore wind development funding application).

Motion Carried Unanimously.

7.3. Elemental Energy – Higgins Mountain and Wedgeport Wind Projects:

Higgins Mountain and Wedgeport Wind Projects are going through a financial close, Sipekne'katik's shares must be paid out. The options are to either take an upfront payment or be paid 1% royalties annually for 25 years. The recommendation from the Consultation and Economic Development Portfolio holders is to take upfront payment of \$4,000,000.00 and place it into a GIC to build a Wellness Centre.

Motion #7

Moved by Councillor Keith Julian, seconded by Councillor Brooke Willis, (to accept a one-time payment of \$4,000,000.00 from the Higgins and Wedgeport Wind Projects upfront and place the funds in a GIC for a Wellness Center or similar project).

Motion Carried Unanimously.

7.4. CMM Land Claim Research BCR:

Moved In-Camera at 11:34 AM

Moved Out of In-Camera at 12:00 PM

Motion #8

Moved by Councillor Eldon Paul, seconded by Councillor Thomas J. Howe, (to accept BCR #2023-2024-024 for CMM to apply for funding for Land Claim Research on behalf of Sipekne'katik and submit copies of all research materials to Sipekne'katik).

Motion Carried Unanimously.

Council broke for lunch at 12:09 PM.

7.5. RCMP – Annual Performance Plan:

Council reconvened at 12:45 PM.

The RCMP is currently focusing on Road Safety, School Bus Safety, STEP (Selective Traffic Enforcement Program), Community Visibility/Community Engagement, and Crime Prevention/Reduction.

Council requested that human trafficking awareness and prevention be formally added to their performance plan and emphasize building connections with and visiting elders.

Moved In-Camera 12:53 PM

7.6. CMM:

Tyler Sack arrived at 1:00 PM.

Moved Out of In-Camera at 1:18 PM

7.7. Wellbeing Program: An Occupational Therapist job description has been created, pending approval.

7.8. Tidal Bore Hold Back: Sellers are requesting release of \$50,000.00 from the \$100,000.00 held in trust. There are some equipment issues that need to be resolved.

7.9. Code of Conduct and Conflict of Interest Policy:

Moved In-Camera at 1:23 PM

Councillor Lena Knockwood stepped out due to conflict at 1:44 PM.

Moved Out of In-Camera at 2:17 PM

Council agreed by consensus to appoint an independent investigator to investigate the complaint from [redacted] against [redacted], and for the HR Manager to project manage this process with legal.

7.10. Elemental Energy – Higgins Mountain and Wedgeport Wind Projects Part 2:

Motion #9

Moved by Councillor Keith Julian, seconded by Councillor Eldon Paul, (to authorize Chief Michelle Glasgow to sign the Higgins Mountain and Wedgeport holding company documents regarding incorporating and administering the holding company owned solely by Sipekne’katik [4600714 Nova Scotia Limited] on the advice of legal counsel).

Those in Favor: 9

Against: 0

Abstained: 1

Motion Carried.

James Michael departed at 2:20 PM.

Councillor Lena Knockwood returned at 2:20 PM.

Council took a break at 2:24 PM.

8. Fisheries:

John Peter-Paul arrived at 2:26 PM.

Monica Beckett returned at 2:29 PM.

Council reconvened at 2:30 PM.

Councillor Lena Knockwood stepped out due to conflict at 2:30 PM.

8.1. Snow Crab Raises:

Motion #10

Moved by Councillor Thomas J. Howe, seconded by Councillor Gerry Augustine, (to increase the shares for the Snow Crab Crews to 5% and Captains to 7%).

Motion Carried Unanimously.

Councillor Lena Knockwood returned at 2:37 PM.

Motion #11

Moved by Councillor De-Anne Sack, seconded by Councillor Brooke Willis, (to amend the 2024-2025 budget to include the Snow Crab Crews and Captains share increases).

Those in Favor: 10

Against: 0

Abstained: 1

Motion Carried.

8.2. Swordfish License:

Motion #12

Moved by Councillor Gerry Augustine, seconded by Councillor Timothy Nevin, (to lease a Swordfish License at 50¢ per pound to [redacted]).

Motion Carried Unanimously.

8.3. Elver Fishing: The Assembly met to discuss fisheries and decided their communities would not be authorizing elver fishing. Chief Glasgow was not included in this discussion or decision as Sipekne'katik has our own rights implementation table.

Moved In-Camera at 2:48 PM

Councillor Lena Knockwood stepped out at 3:50 PM.

Moved Out of In-Camera at 3:59 PM

8.4. LFA35 License:

Councillor Thomas J. Howe stepped out due to conflict at 4:00 PM.

Motion #13

Moved by Councillor Gerry Augustine, seconded by Councillor Eldon Paul, (to lease one LFA35 license to Oceans Edge for 60%, as recommended by the Commercial Fisheries Manager and Fisheries Portfolio Holders).

Motion Carried Unanimously.

8.5. ACIFI Capacity Building BCR #2023-2024-028:

Councillor Thomas J. Howe returned at 4:15 PM.

Councillor Lena Knockwood returned at 4:15 PM.

Motion #14

Moved by Councillor De-Anne Sack, seconded by Councillor Brooke Willis, (to support the ACIFI Capacity Building proposal for \$75,000.00).

Those in Favor: 10

Against: 0

Abstained: 1

Motion Carried.

Motion #15

Moved by Councillor Eldon Paul, seconded by Councillor Cheryl Gehue, (to accept BCR #2023-2024-028 for ACIFI Capacity Building).

Those in Favor: 10

Against: 0

Abstained: 1

Motion Carried.

9. Housing Transfer Request:

Council agreed by consensus to approve the housing transfer request for [redacted] from [redacted] to [redacted].

John Peter-Paul departed at 4:28 PM.

Council took a break at 4:30 PM.

Councillor Cheryl Gehue departed and moved to Zoom at 4:36 PM.

10. Housing Allotments:

Tyler Sack departed at 5:30 PM.

Councillor Cheryl Gehue returned in person at 5:35 PM.

Council reconvened at 5:40 PM.

Moved In-Camera at 5:40 PM

Councillor Brooke Willis was excused due to conflict at 6:18 PM

Councillor Brooke Willis returned at 6:24 PM.

Moved Out of In-Camera at 6:26 PM.

Council agreed by consensus to allot the 20 Rapid Housing units to:

- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]

Housing is to assign addresses unless otherwise specified.

Council agreed by consensus to allot the 4 units on [redacted] to:

- [redacted]
- [redacted]
- [redacted]
- [redacted]

The four units on [redacted] should be prioritised for June.

Council agreed by consensus that [redacted] will receive a smaller unit on her current lot and her home will be allotted (pending inspection).

Councillor De-Anne Sack was excused due to conflict at 6:47 PM.

Councillor De-Anne Sack returned at 7:00 PM.

Councillor Gerry Augustine departed at 7:01 PM.

Council agreed by consensus to allot the following:

4-Bedroom House ([redacted] - New):

- [redacted]

15 New Units (3-Bedrooms):

- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted] (with an extension to be built)
- [redacted]

3 Bedroom Unit (Old):

- [redacted]

***This decision is pending inspection of the unit.**

[redacted] (2 Bedroom Units):

- [redacted]
- [redacted] (Accessible Side)

Adjournment:

Motion #16

Moved by Councillor De-Anne Sack, seconded by Councillor Justin W. Johnson, (to adjourn the meeting at 7:11 PM).

Motion Carried Unanimously.